

**PROPOSALS FOR IMPROVING EDUCATION AND EMPLOYMENT POLICIES. A REVIEW OF  
EUROPA 2020 STRATEGY.**

Dr. Dolores Limón-Domínguez

Dr. Manuela Pabón-Figueras

Dr. Miguel Ángel Pino-Mejías

University of Seville

Europa 2020 strategy was launched in 2010 with the principal aim to drive jointly growth and employment: *“the response to the crisis showed that if we act together, we are significantly more effective. (...) In a global world, no single country can effectively address the challenges by acting alone<sup>1</sup>”*. There have been agreed five headline targets that the nations in UE-28 must achieve by the end of this second decade. We emphasize the ones related to the target of increasing: (i) the employment rate of the population and (ii) the sharing of the population having completed tertiary or equivalent education. In fact, there are many empiric proofs and bibliographic references about the nexus between the capital human and the occupational variables.

Our study presents a review of the goals of the new integrated guidelines proposed in Europa 2020 strategy, related to the education and employment fields. We try to determine the implicit linkages that you can infer from these targets; the analysis focus on different countries that are representative of various conditions. In the second part we study the partial achievement of the goals. We conclude with a projection exercise based on past performances. Thus we can identify and characterize several upgrade policies.

---

<sup>1</sup> Commission's 2010 Communication launching Europe 2020. Available in: <http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=COM:2010:2020:FIN:EN:PDF>